

WE ARE HIRING!

TRONCONI SEGARRA
& ASSOCIATES^{LLP}

Certified Public Accountants
Business Consultants

Solutions Beyond the Obvious

SMALL BUSINESS SENIOR ASSOCIATE

Join the Tronconi Segarra & Associates family! Do you want to join a firm of choice with over 140 professionals, paraprofessionals and administrative staff? Where many of your team members have been with the Firm for 10+ years, and one that provides work-life balance?

Are you looking for:

- Professional growth and development?
- Flexible, remote and alternative working arrangements?
- Competitive salaries, benefits, and paid vacation and sick time; and nine paid holidays?
- A culture that prides itself on delivering high-quality services to clients while enabling our associates to enjoy a work-life balance that so many desire?

Are you a person that enjoys:

- Leading one or more client assignments simultaneously, ensuring overall success of each project while maintaining efficiencies and high-quality client service?
- Working and learning about multiple departments and sub-specialties, such as Tax, Small Business, State & Local Tax (SALT), Cross-Border Tax, etc.?
- Taking ownership of work schedules through effective use of project management techniques, including your own schedule and the schedules of staff you are leading as well?
- Communicating with project manager to ensure the entire team is informed of the project status and timeline?
- Drafting client deliverables?
- Advising and coaching staff by providing consistent recognition and encouragement and setting an example by demonstrating high-energy levels and enthusiasm?

Do you have:

- A Bachelor's Degree in accounting or finance?
- Experience in public accounting or finance?
- CPA license, or in pursuit of CPA license (preferred)?
- Experiencing leading a team on multiple assignments?

Why Tronconi Segarra & Associates?

- Unique culture working closely with partners, principals & managers dedicated to mentoring our associates.
- Ability to work on high-profile, nationally recognized client accounts.
- Exposure to a wide variety of challenging assignments.
- Ability to work on special projects and develop a practice area expertise.
- One-on-one career development mentoring program and encouraged attendance at courses presented by the Tronconi Segarra & Associates Leadership Academy.

Your new colleagues (and friends!) at Tronconi Segarra & Associates are looking forward to meeting you!

For more information or to apply:
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Find us!
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