

# WE ARE HIRING!

TRONCONI SEGARRA  
& ASSOCIATES<sup>LLP</sup>

Certified Public Accountants  
Business Consultants

Solutions Beyond the Obvious

## SMALL BUSINESS STAFF ASSOCIATE

**Join the Tronconi Segarra & Associates family! Do you want to join a firm of choice with over 140 professionals, paraprofessionals and administrative staff? Where many of your team members have been with the Firm for 10+ years, and one that provides work-life balance?**

Are you looking for:

- Professional growth and development?
- Flexible, remote and alternative working arrangements?
- Competitive salaries, benefits, and paid vacation and sick time; and nine paid holidays?
- A culture that prides itself on delivering high-quality services to clients while enabling our associates to enjoy a work-life balance that so many desire?

Are you a person that enjoys:

- Gaining knowledge of businesses and developing an understanding of the business of public accounting?
- Working and learning about multiple departments and sub-specialties, such as Tax, Small Business, State & Local Tax (SALT), Cross-Border Tax, etc.?
- Working as an effective team member to complete project components and assignments while building working relationships with colleagues and clients?
- Taking ownership of work schedules through effective use of project management techniques?
- Performing a self-review of work to ensure quality, thoroughness and completion of assigned tasks?
- Actively pursuing self-development opportunities?

Do you have:

- A Bachelor's Degree in accounting (preferred)?
- CPA license, or CPA candidate (preferred)?
- Strong attention to detail and the ability to multitask?
- Proficiency in Microsoft Office?

Why Tronconi Segarra & Associates?

- Unique culture working closely with partners, principals & managers dedicated to mentoring our associates.
- Ability to work on high-profile, nationally recognized client accounts.
- Exposure to a wide variety of challenging assignments.
- Ability to work on special projects and develop a practice area expertise.
- One-on-one career development mentoring program and encouraged attendance at courses presented by the Tronconi Segarra & Associates Leadership Academy.

**Your new colleagues (and friends!) at Tronconi Segarra & Associates are looking forward to meeting you!**

For more information or to apply:  
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