

# WE ARE HIRING!

TRONCONI SEGARRA  
& ASSOCIATES<sup>LLP</sup>

Certified Public Accountants  
Business Consultants

Solutions Beyond the Obvious

## TAX SENIOR ASSOCIATE

**Join the Tronconi Segarra & Associates family! Do you want to join a firm of choice with over 140 professionals, paraprofessionals and administrative staff? Where many of your team members have been with the Firm for 10+ years, and one that provides work-life balance?**

Are you looking for:

- Professional growth and development?
- Flexible, remote and alternative working arrangements?
- Competitive salaries & benefits, paid vacation and sick time, paid holidays and much more?
- A culture that prides itself on delivering high-quality professional services to clients while enabling associates to enjoy a work-life balance that so many desire?

Are you a person that enjoys:

- Gaining knowledge of businesses & developing an understanding of the business of public accounting.
- Working as an effective team member to complete project components and assignments while building working relationships with colleagues and clients.
- Taking ownership of work schedules – your own, as well as the staff you are leading – through effective use of project management techniques?
- Communicating with project manager to ensure the entire team is informed of the project status and timeline?
- Communicating with clients to ensure technical tax matters are addressed and potential tax savings opportunities are not overlooked.
- Advising and coaching staff by providing consistent recognition and encouragement and setting an example by demonstrating high energy & enthusiasm?

Do you have:

- A Bachelor's Degree in accounting or finance?
- Experience in public accounting or finance?
- Your CPA license, or in pursuit of your CPA license? (preferred)
- Experience leading a team on multiple assignments?

Why Tronconi Segarra & Associates?

- Unique culture working closely with partners, principals & managers dedicated to mentoring associates.
- Ability to work on high-profile, nationally recognized client accounts.
- Exposure to a wide variety of challenging assignments.
- Ability to work on special projects and develop a practice area expertise.
- One-on-one career development mentoring program & ability to attend proprietary Tronconi Segarra & Associates Leadership Academy courses.

**Your new colleagues (and friends!) at Tronconi Segarra & Associates are looking forward to meeting you!**

For more information or to apply:  
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<http://www.tsacpa.com/careers>



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Find us!  
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